



Quarterly Labour Force Survey (QLFS) Q1:2020



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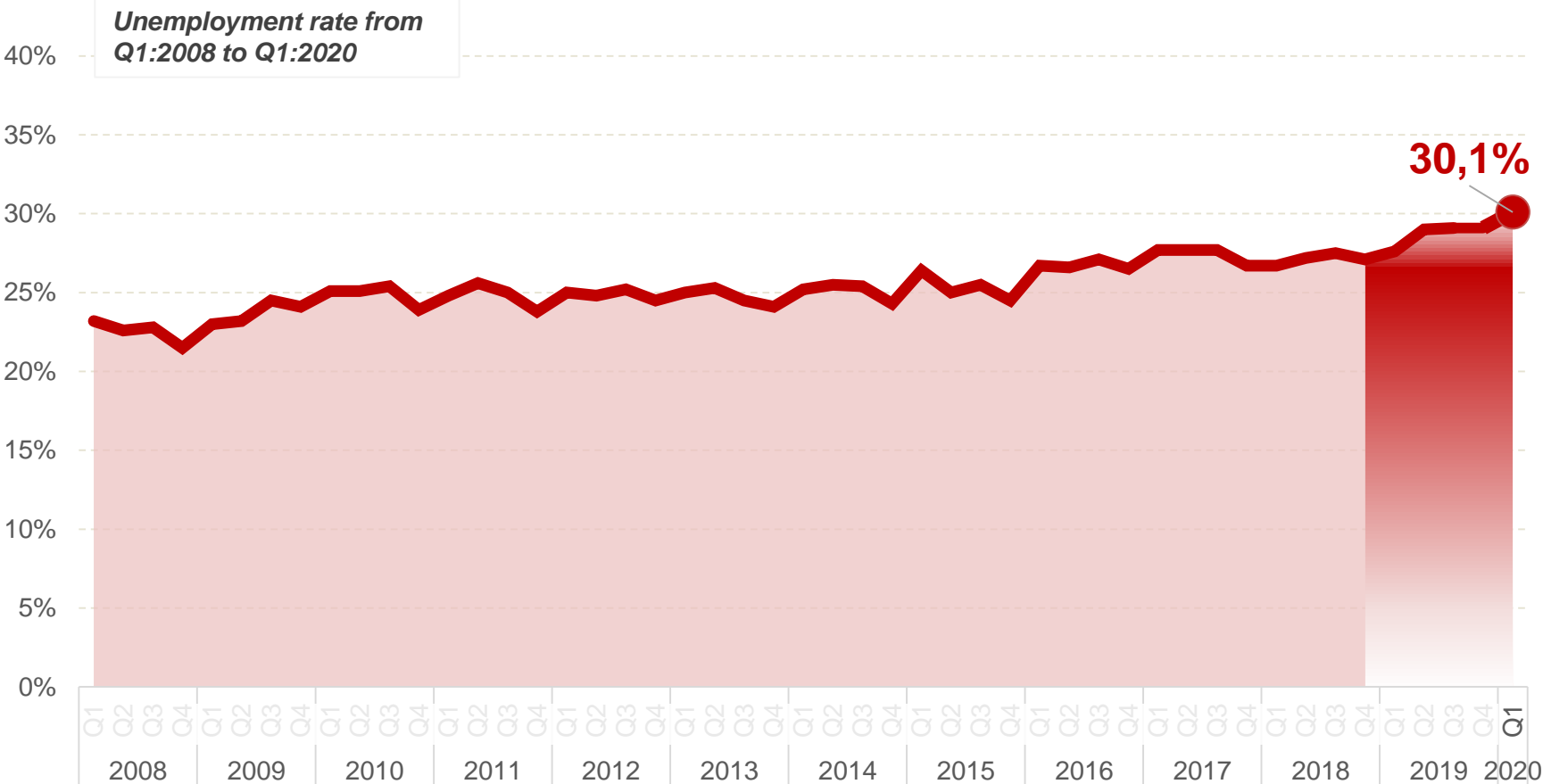
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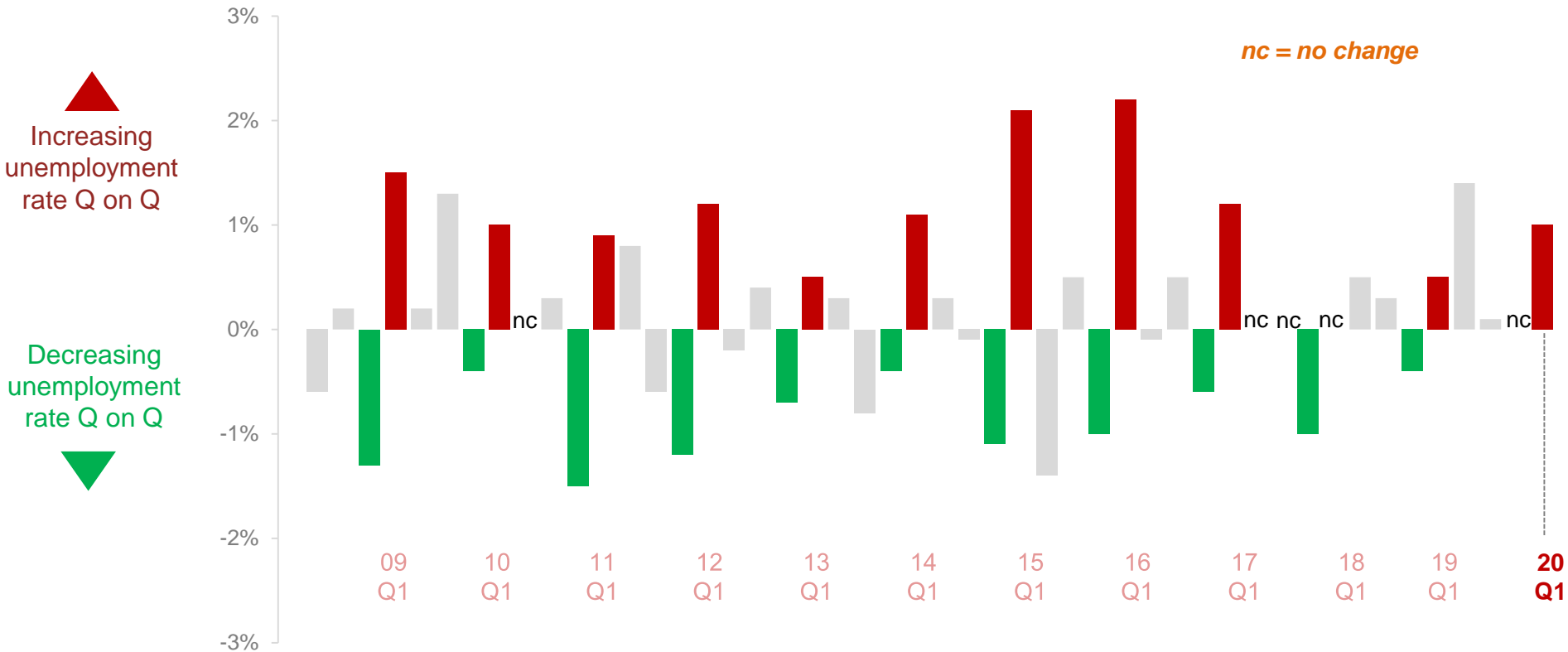
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South Africa's unemployment rate increase by 1,0 percentage point to 30,1% in Q1:2020 compared to Q4:2019.



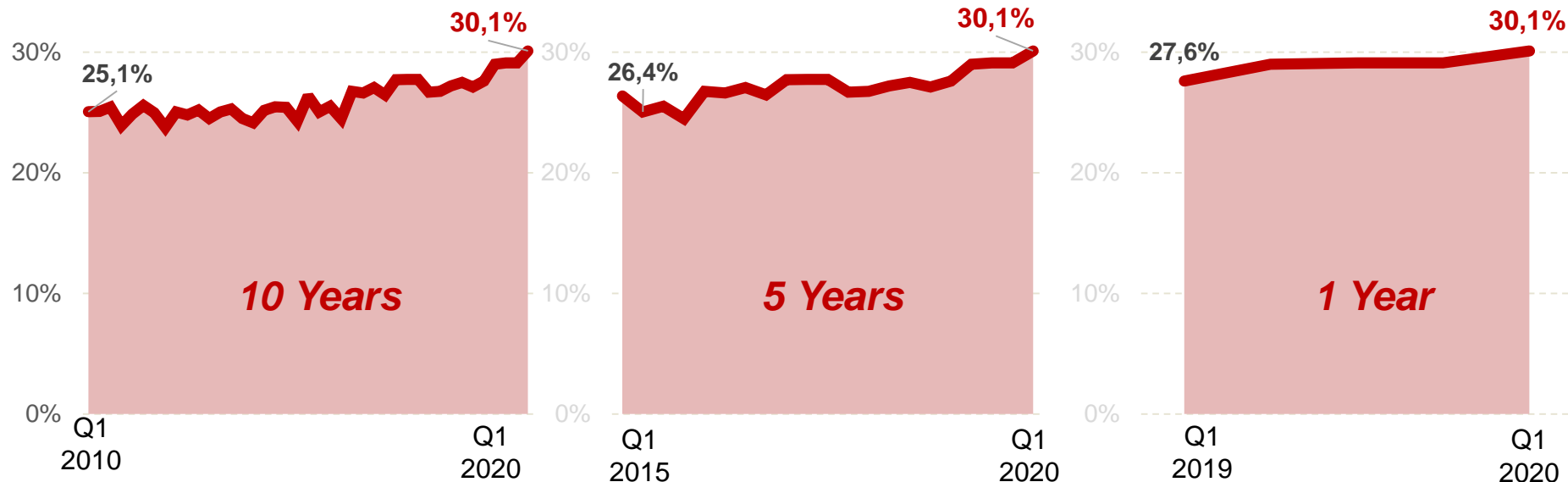
The unemployment rate usually increases between Quarter 4 and Quarter 1 each year.

Change in unemployment rate q/q



The unemployment rate **increased** over time. Between Q4:2019 and Q1:2020, unemployment rate increased by 1,0 percentage point.

Unemployment rate from Q1:2010 to Q1:2020



Unemployment rate increased by **5,0 percentage points** between Q1:2010 and Q1:2020

Unemployment increased by **3,7 percentage points** from 26,4% in Q1:2015 to 30,1% in Q1:2020

Unemployment rate increased by **2,5 percentage points** compared to the same period last year

The working age population (15-64 years) in Q1:2020 was 38,9 million



38,9 million

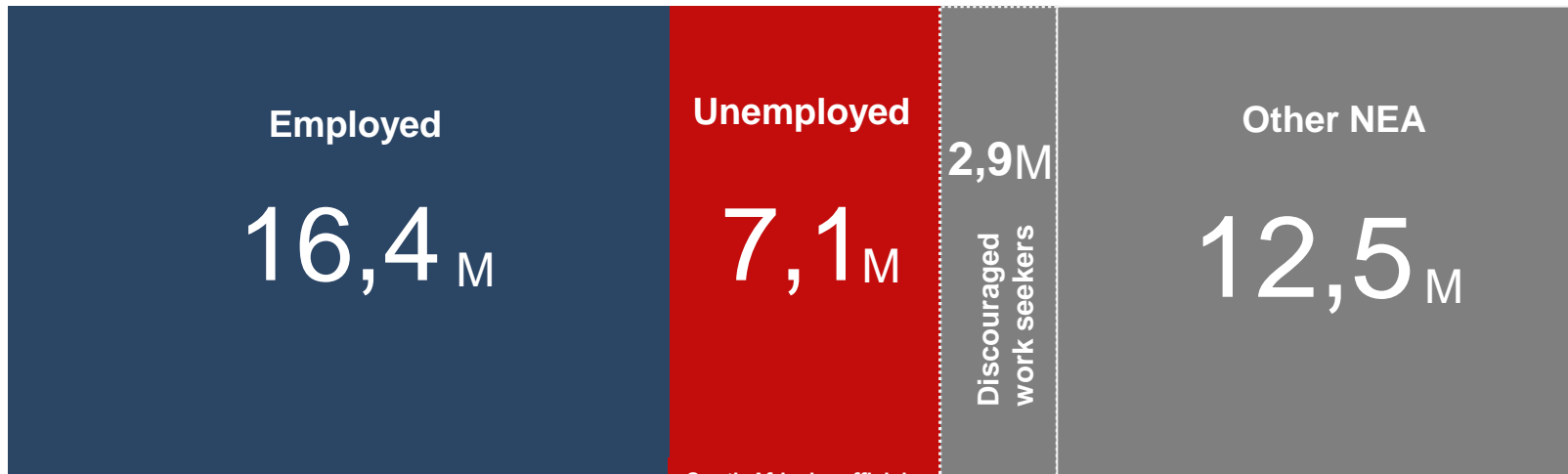
People of working age in South Africa (15 – 64 - year olds)

Labour force

23,5 million

Not Economically Active

15,4 million



South Africa's official unemployment rate stands at

30,1%

Increased by 1,0 percentage point between Q4:2019 and Q1:2020

ILO hierarchy – Employed first then unemployed and the remainder is NEA (including discouraged job-seekers). 3 mutually exclusive groups. Cannot be in two groups at the same time.

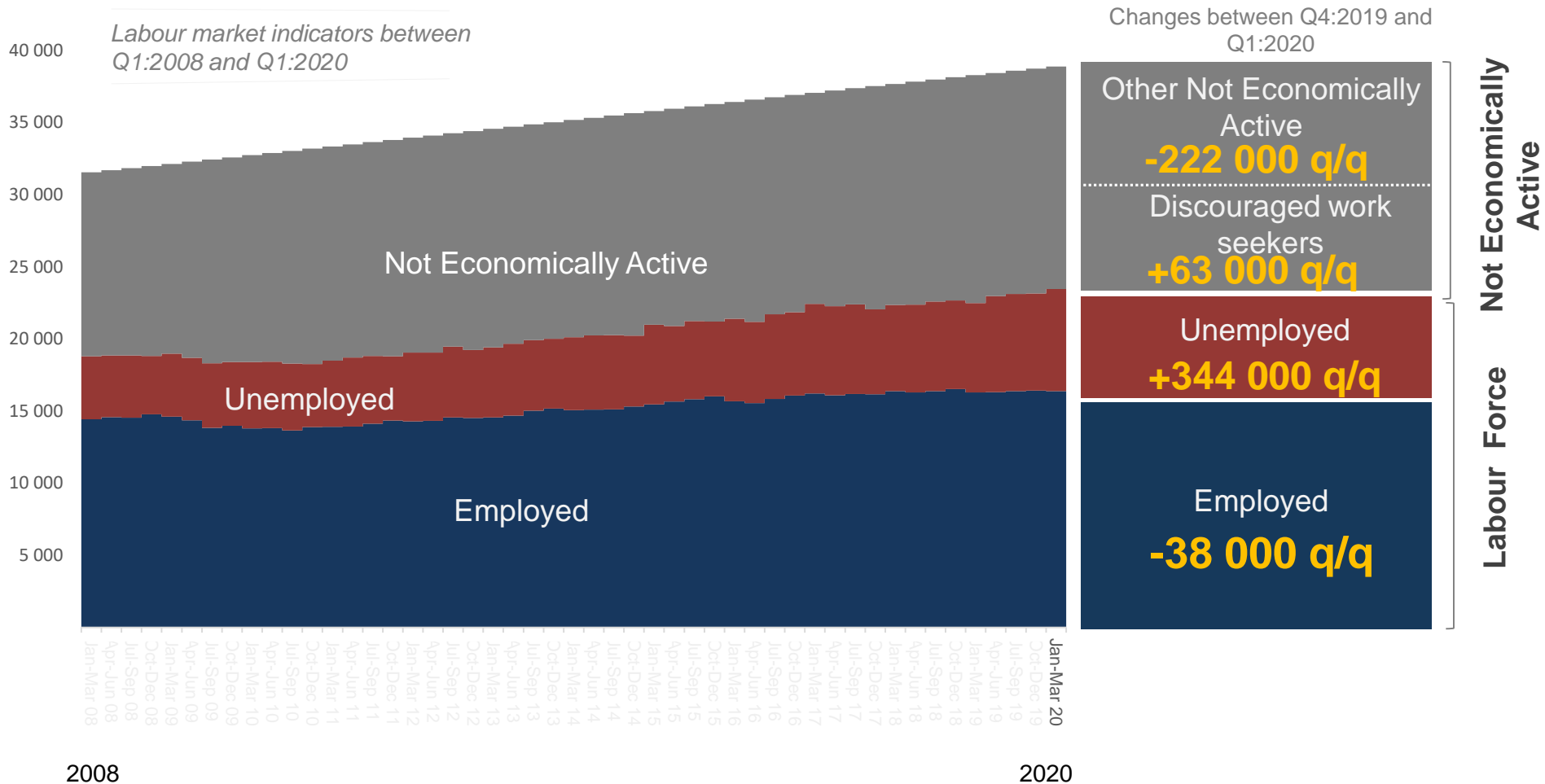


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The working age population (15 – 64 years) increased by 147 000 people between Q4:2019 and Q1:2020



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Q1:2020

EMPLOYMENT & LABOUR MARKET RATES



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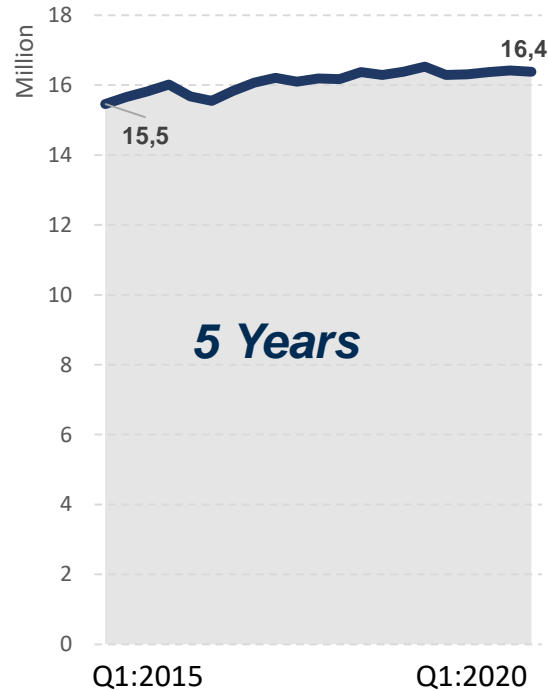


The number of employed persons decreased by 38 000 between Q4:2019 and Q1:2020 and increased by 91 000 year-on-year

*Number of employed
From Q1:2010 to Q1:2020*



The number of employed people increased by **2,6 million** from **13,8 million** in Q1:2010 to **16,4 million** in Q1:2020



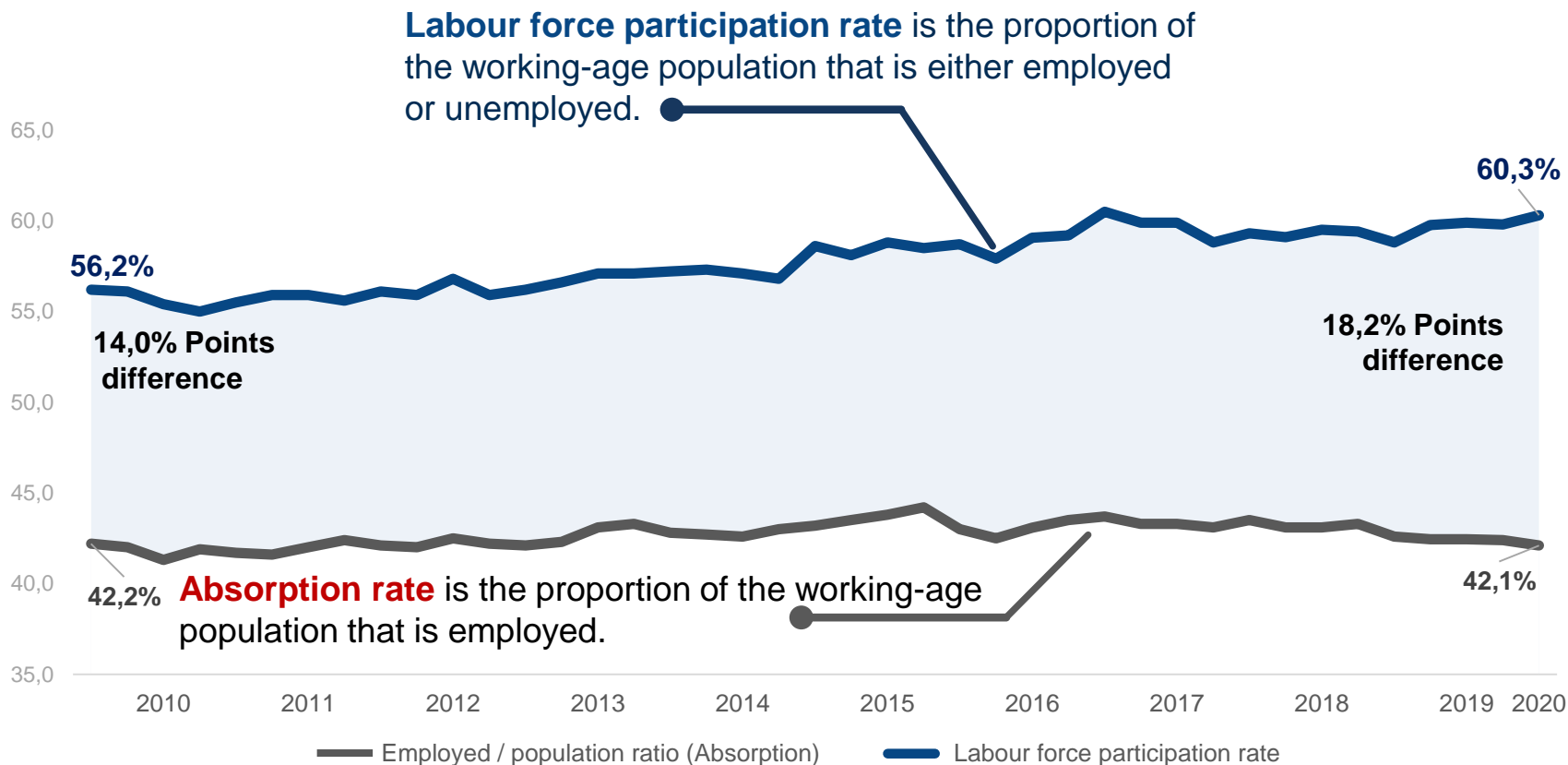
The number of employed people increased by **923 000** from **15,5 million** in Q1:2015 to **16,4 million** in Q1:2020



The number of employed people increased by **91 000** from **16,3 million** in Q4:2018 to **16,4 million** in Q1:2020

The Labour force participation rate **increased by 4,1** percentage points from 56,2% in Q1:2010 to 60,3% in Q1:2020

Labour force participation and absorption rate, 2010-2020



Labour market rates vary significantly depending on the education level

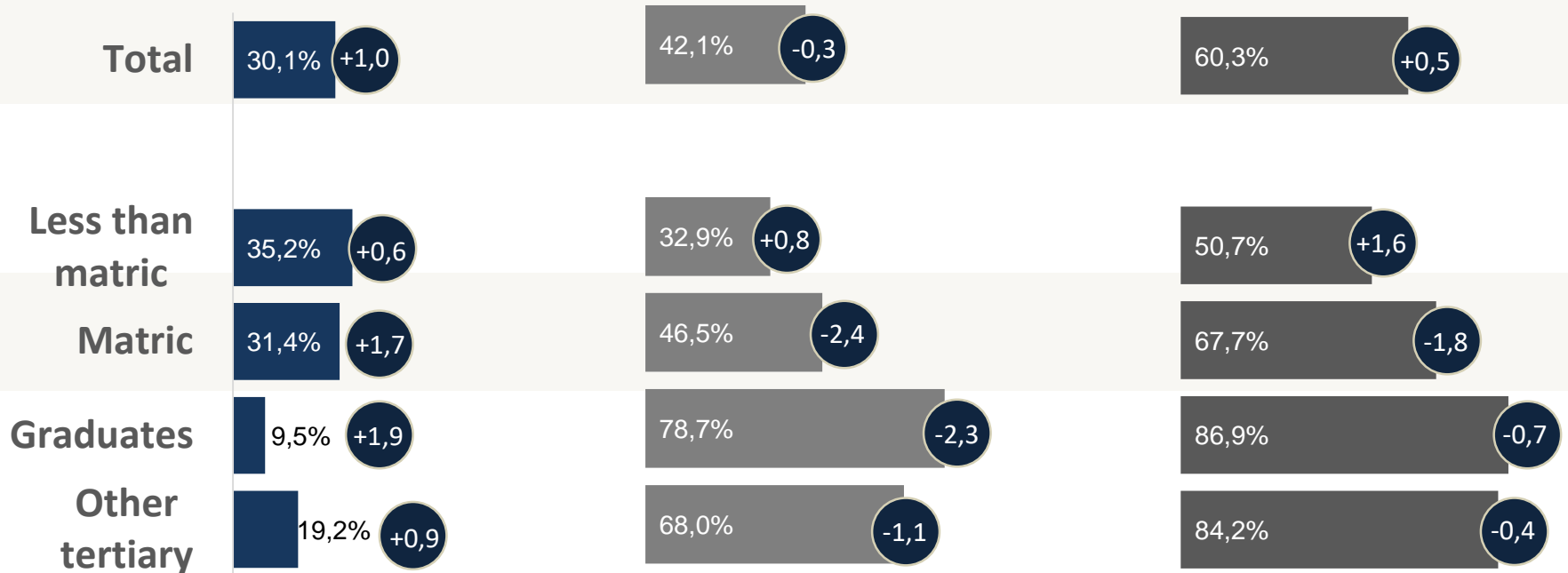
Labour market rates by education level, Q1:2020

● Change: Percentage points
Q4:2019 to Q1:2020

Unemployment rate

Absorption rate

Participation rate



The unemployment rate for those aged 25-34 (37,3%) is more than double that of the 45-54 (17,5%) year olds.

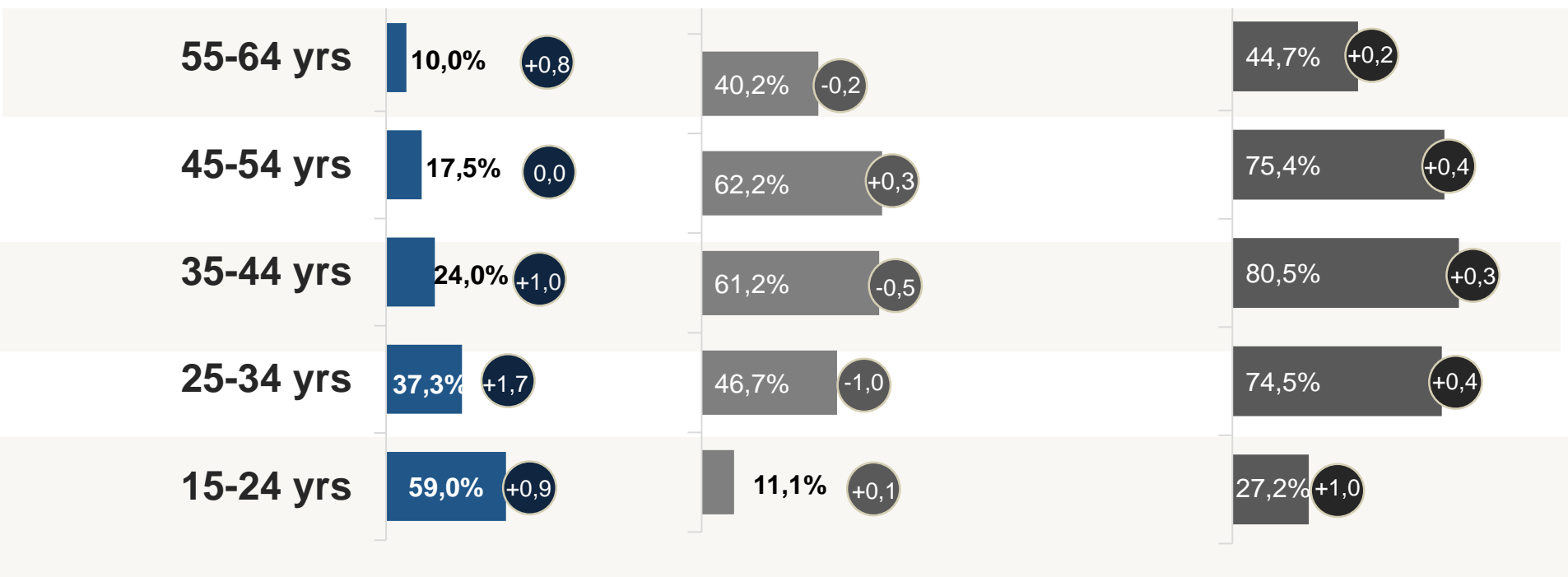
Labour market rates by age group, Q1:2020

Change: Percentage points Q4:2019 to Q1:2020

Unemployment rate

Absorption rate

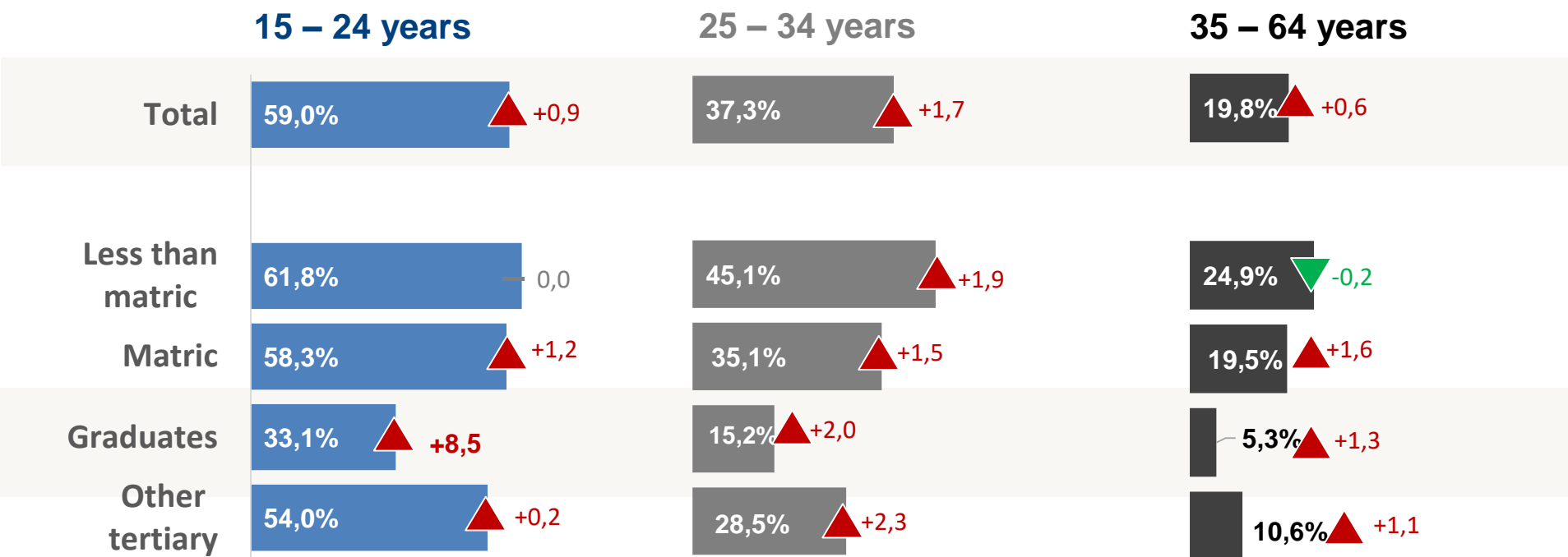
Participation rate



The unemployment rate among the youth is higher irrespective of education level. Significant increase in graduate unemployment for those aged 15 – 24 years

Unemployment rate by education level and age group, Q1:2020

▲ ▼ Change: Percentage points Q4:2019 to Q1:2020



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Q1:2020

PROFILE OF THOSE NOT IN EMPLOYMENT, EDUCATION OR TRAINING (NEET)

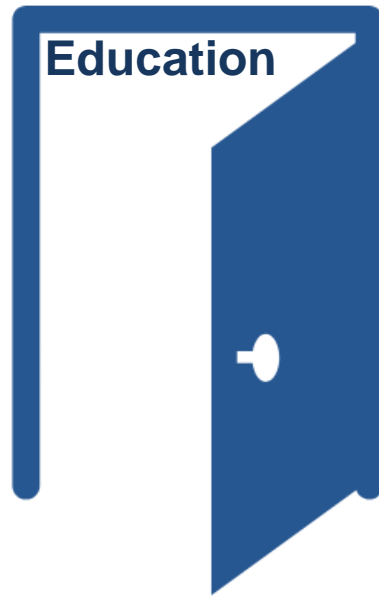


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Not in employment, education or training (NEET)

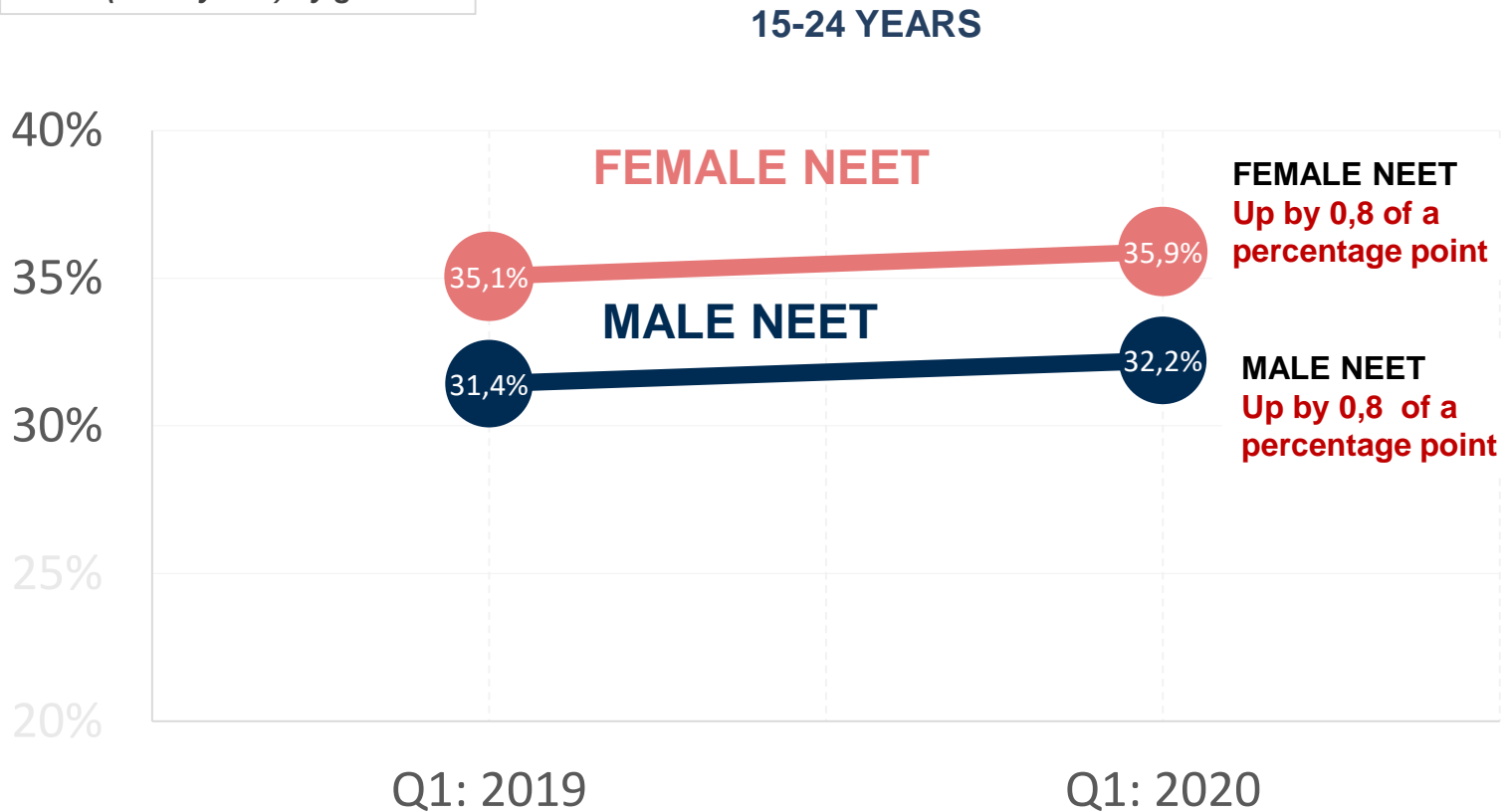


Those young people (15-34 years) who are categorised as NEET are considered to be *disengaged* from both work and education.

Youth NEET rate is calculated as the total number of youth who are NEET as a proportion of the total youth-specific working-age population

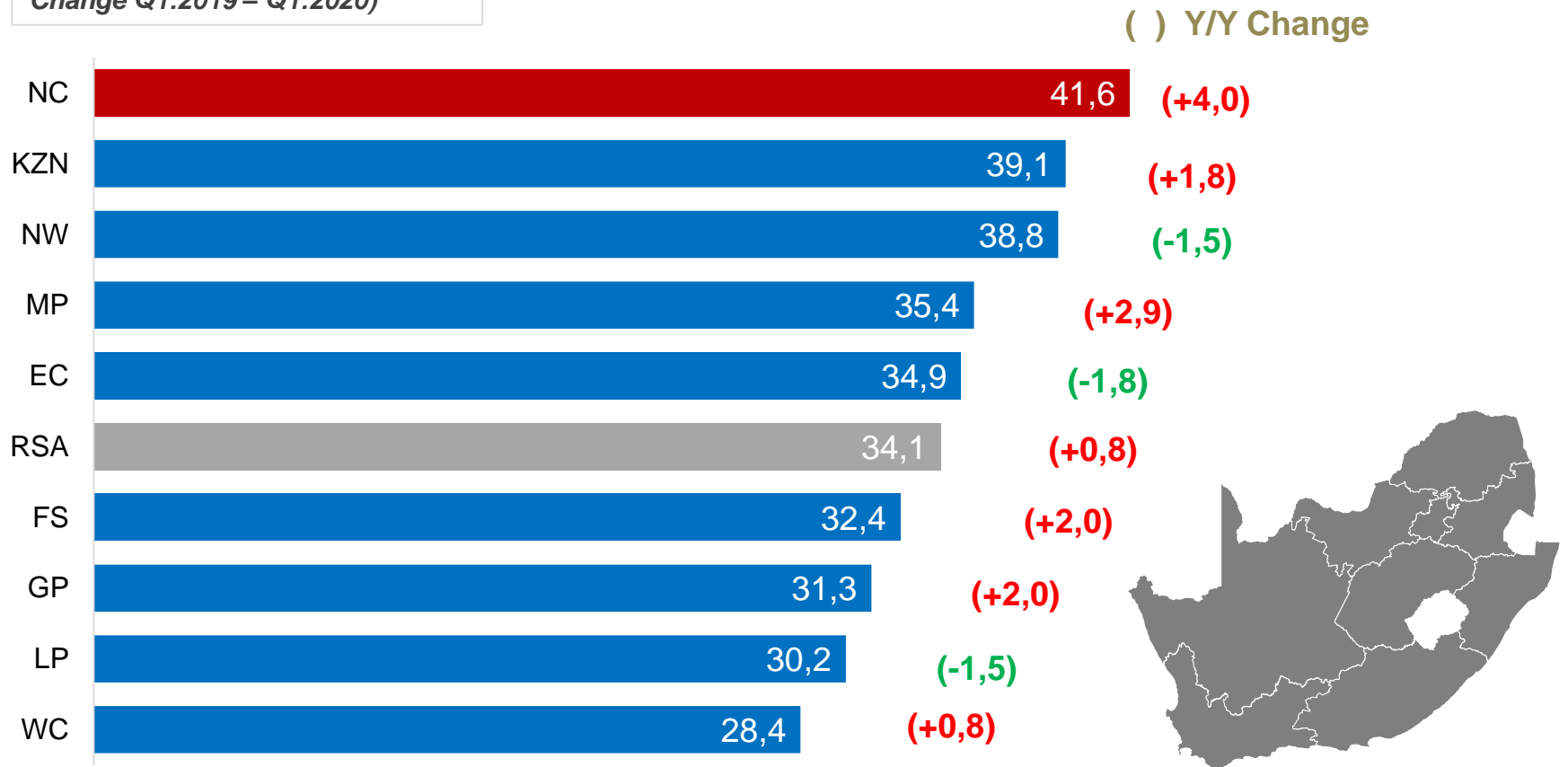
Approximately 3,5 million (34,1%) out of 10,3 million young people aged 15-24 years were not in employment, education or training (NEET). The overall NEET rate increased by 0,8 of a percentage point in Q1:2020 compared to Q1:2019.

NEET (15-24 years) by gender



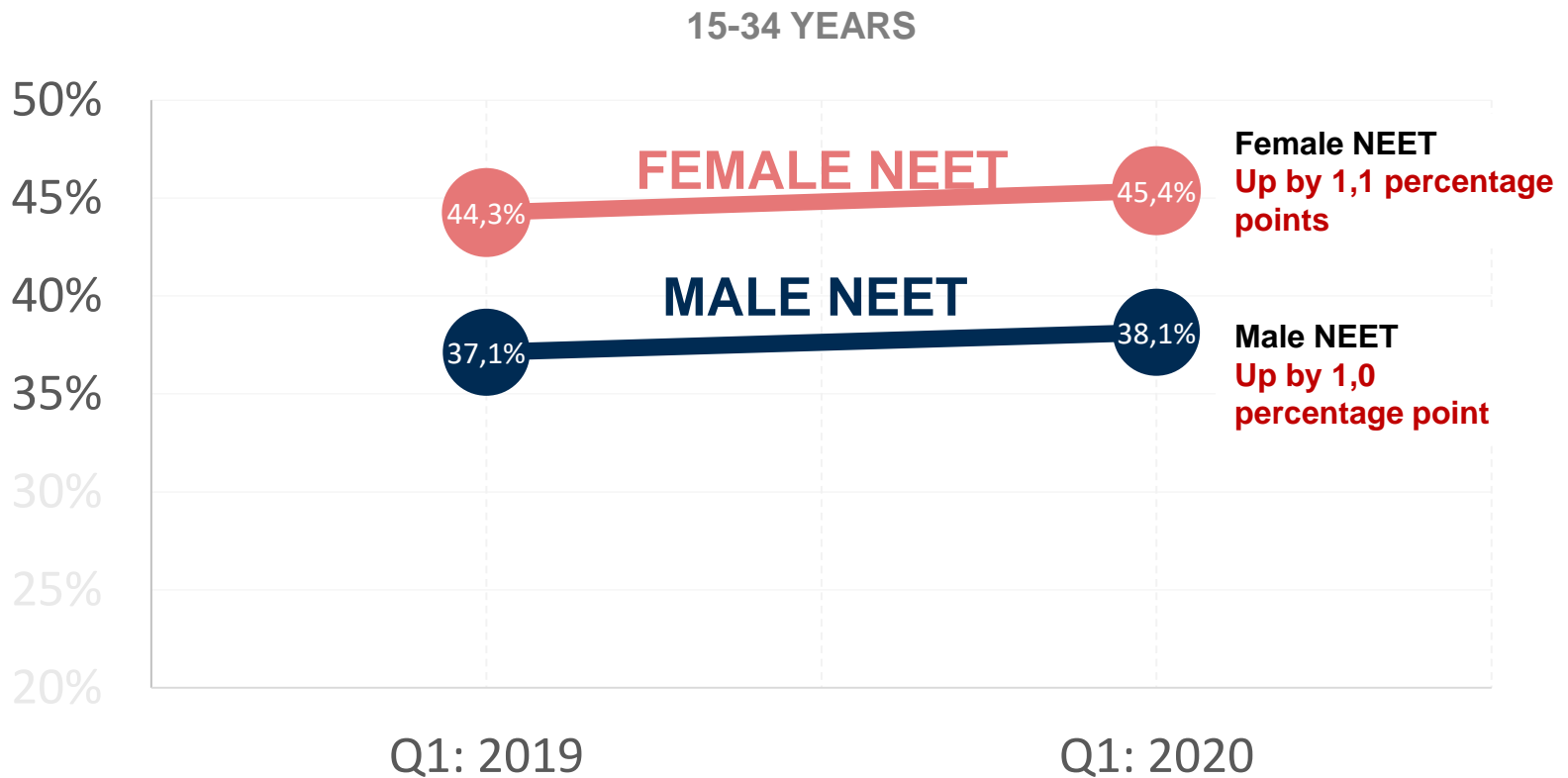
NC recorded the highest rate of young people aged 15-24 years not in employment, education or training in Q1:2020.

Provincial NEET rate (Year on Year Change Q1:2019 – Q1:2020)



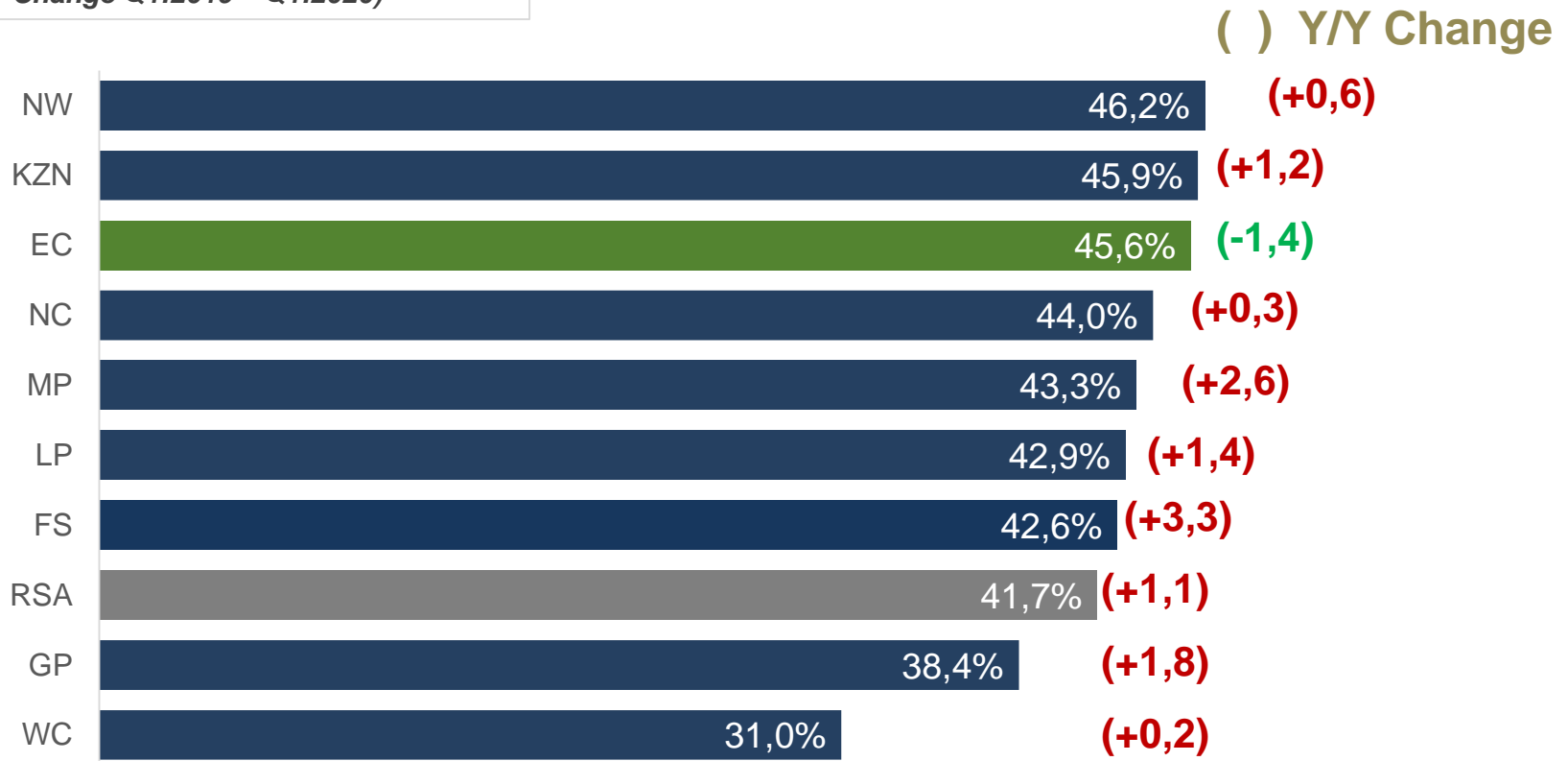
Over 8,5 million (41,7%) out of 20,4 million young people aged 15-34 years were not in employment, education or training (NEET). The overall NEET rate increased by 1,1 percentage points y/y.

NEET (15-34 years) by gender



WC and GP recorded NEET rate lower than the national average (41,7%) among young people aged 15-34 years. *The rate increased in all provinces except in EC.*

Provincial NEET rate (Year –on –Year Change Q1:2019 – Q1:2020)



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EMPLOYMENT



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The number of persons employed decreased by 38 000 in Q1:2020 to 16,4 million q/q.

Formal Sector
(Non agricultural)
(11,3 million jobs)



Decreased by



Informal Sector
(Non agricultural)
(2,9 million jobs)



Increased by



Agriculture
(865 thousand jobs)



Decreased by



Private households
(1,3 million jobs)



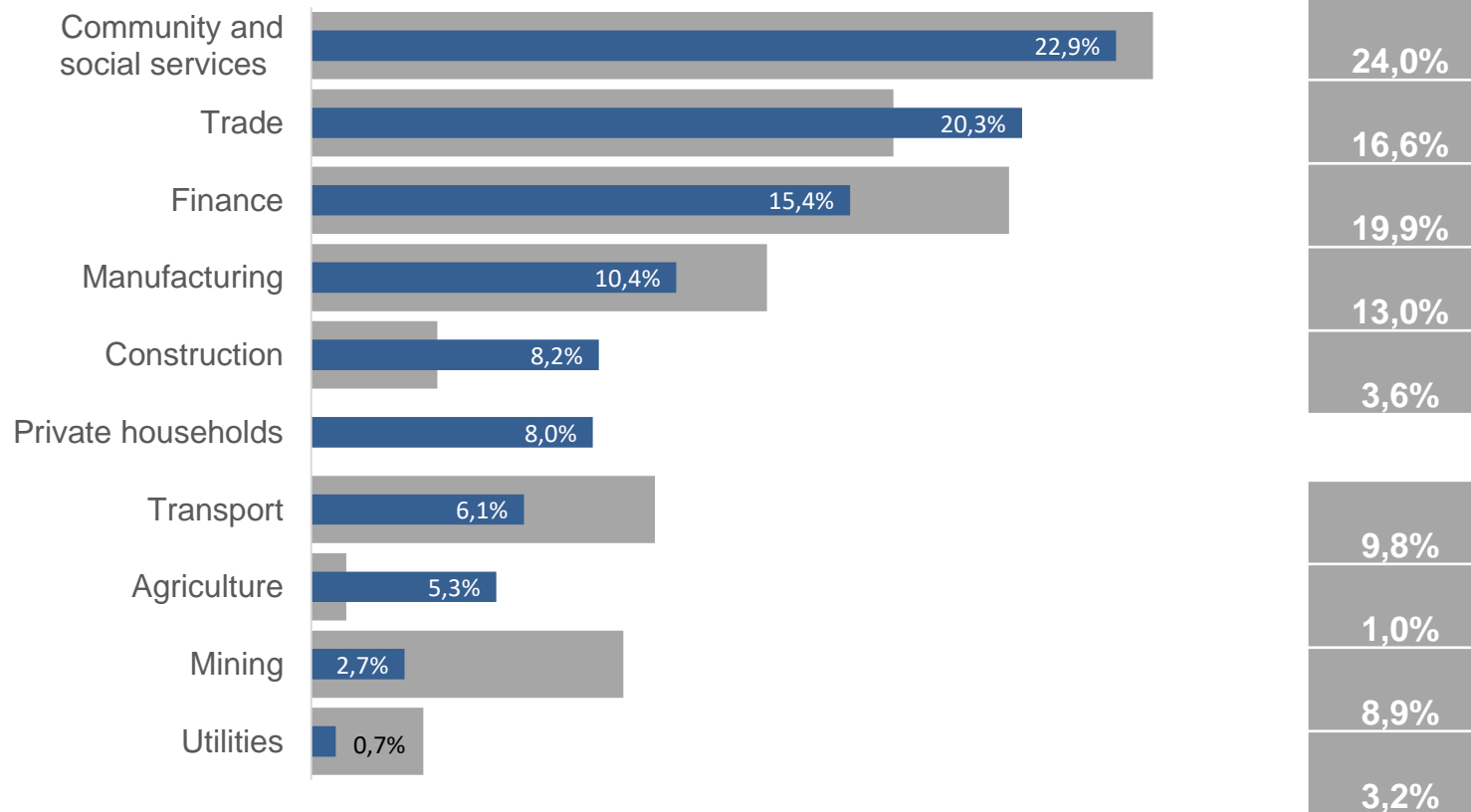
Increased by



Trade, construction and agriculture have higher employment shares relative to their GDP contribution.

Employment and GDP share per industry

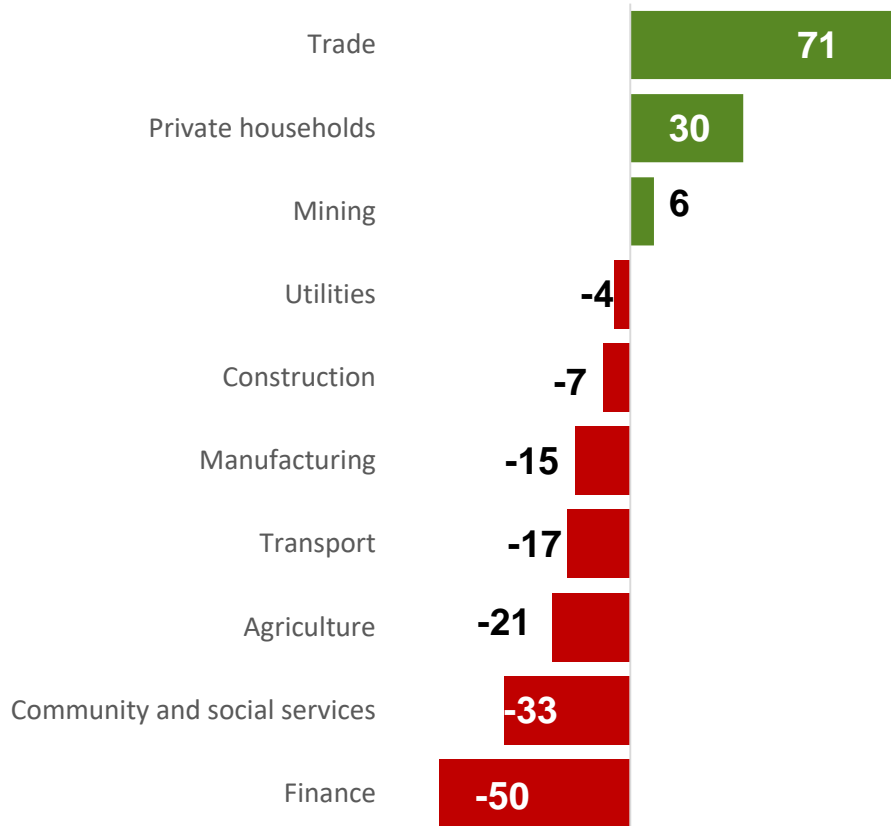
Employment shares, Q1: 2020



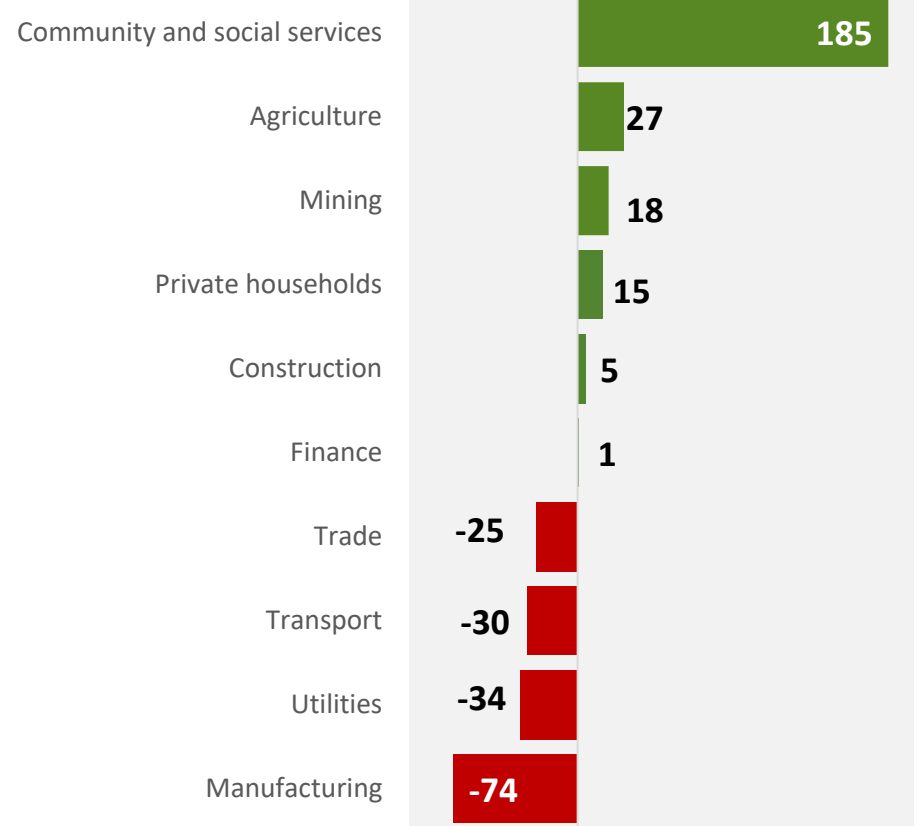
Employment gains were observed in Trade, Private households and Mining (q/q). Largest declines were observed in Finance, Services and Agriculture.

Employment changes by industry

Quarter-on-quarter change ('000)

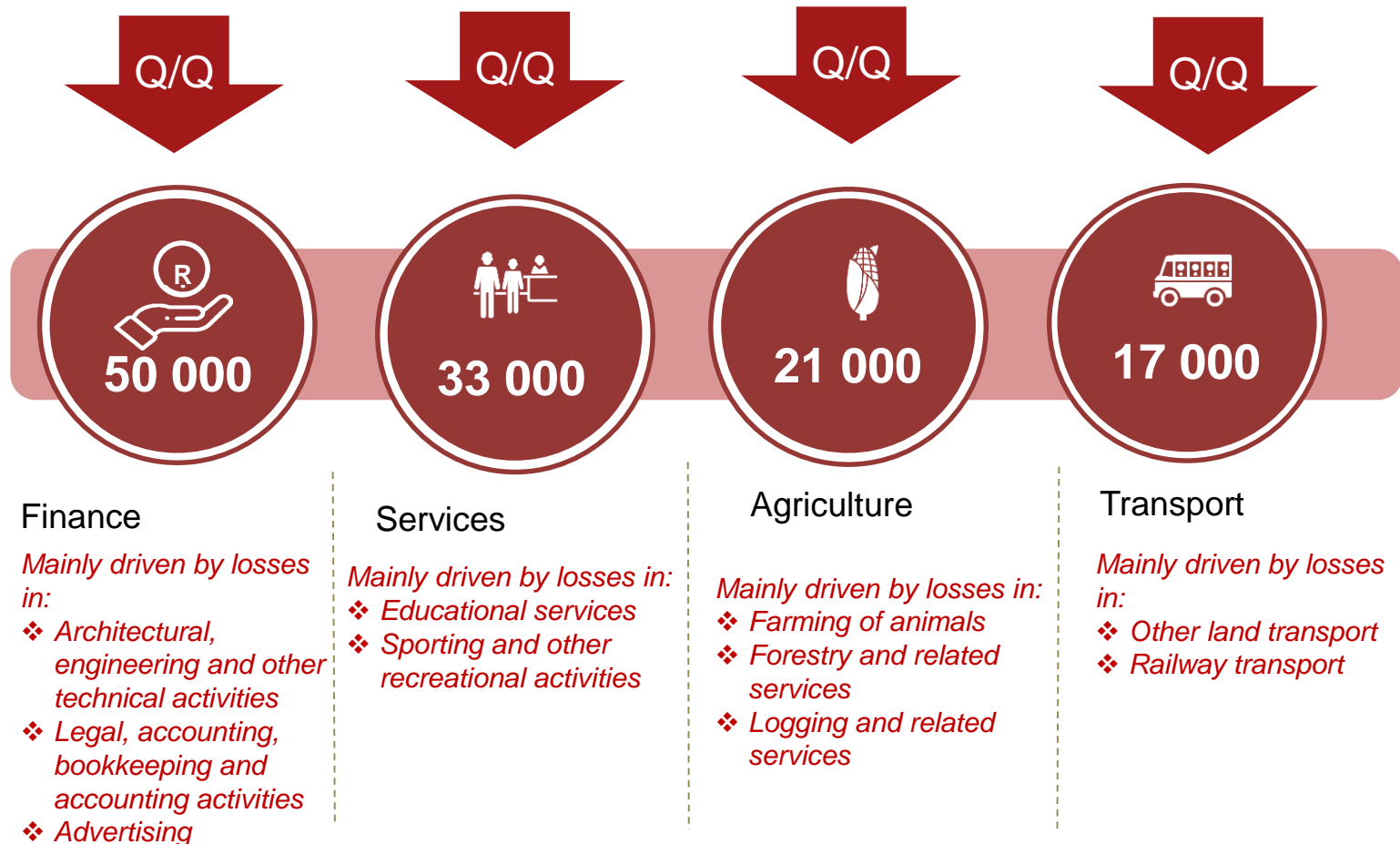


Year-on-year change ('000)



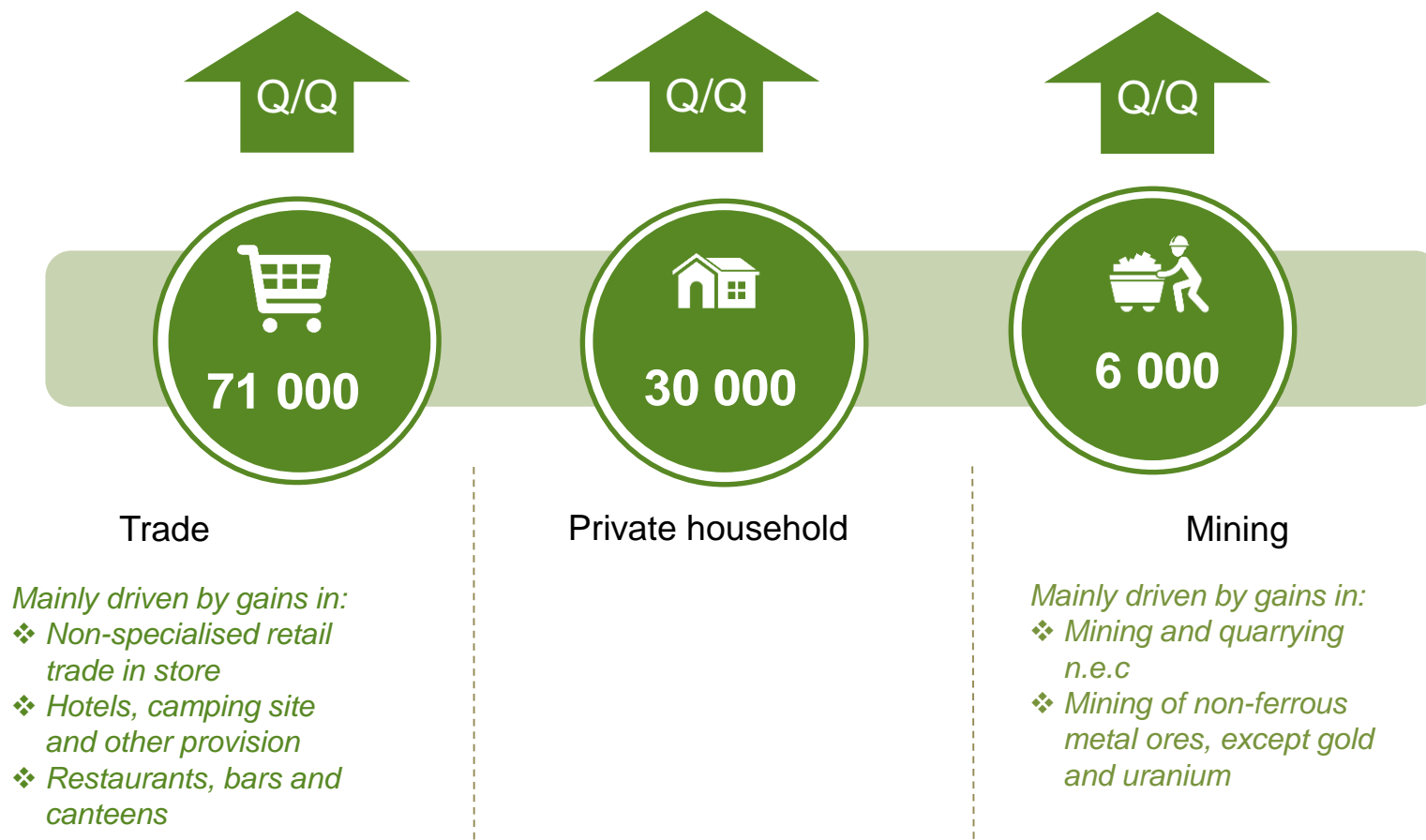
Employment losses were mainly driven by Finance (50 000), Services (33 000), Agriculture (21 000) and Transport (17 000).

Quarter-on-quarter employment changes: **Losses**



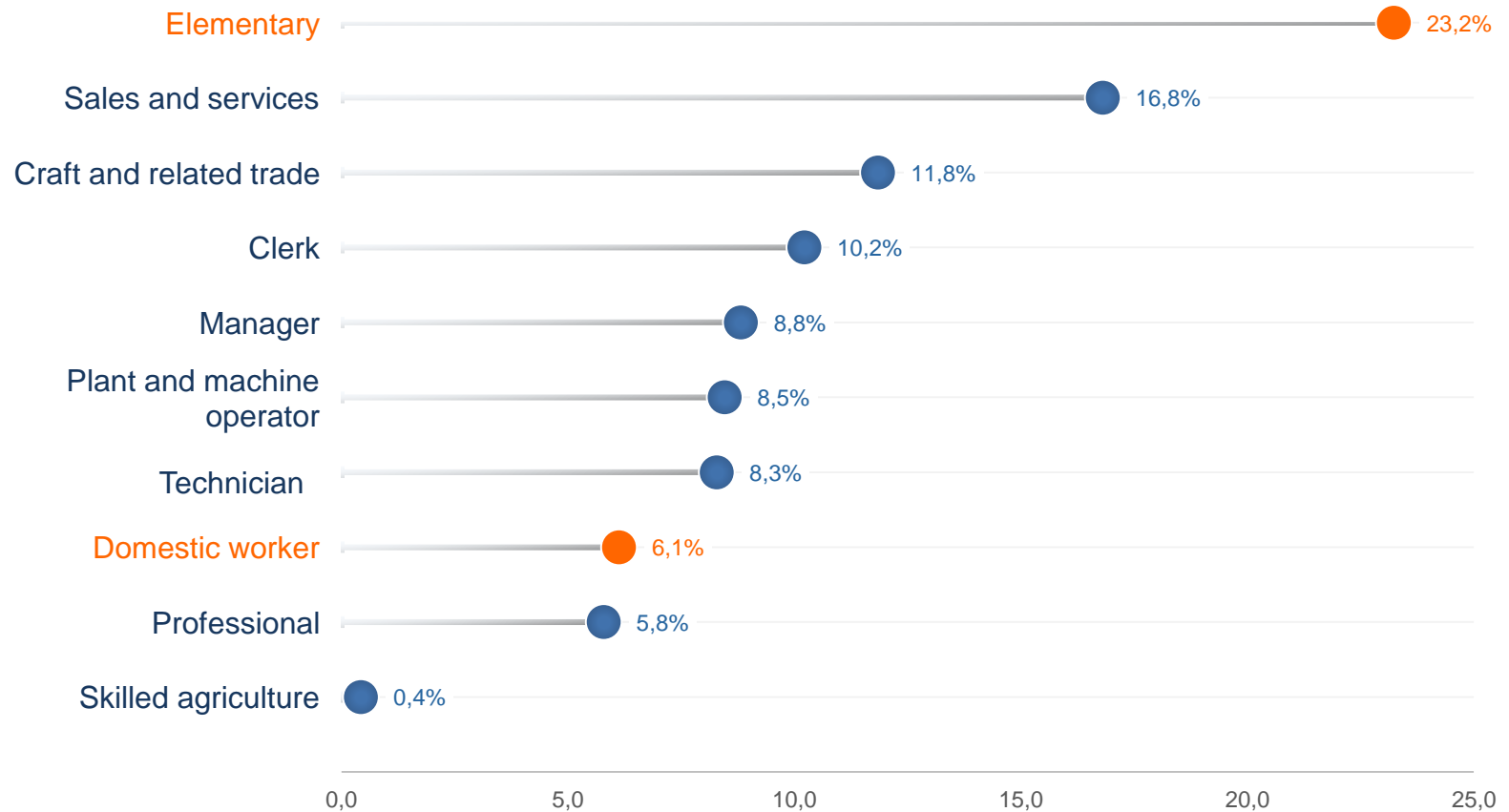
Employment gains were observed in Trade (71 000), Private household (30 000) and Mining (6 000).

*Quarter-on-quarter
employment changes: Gains*

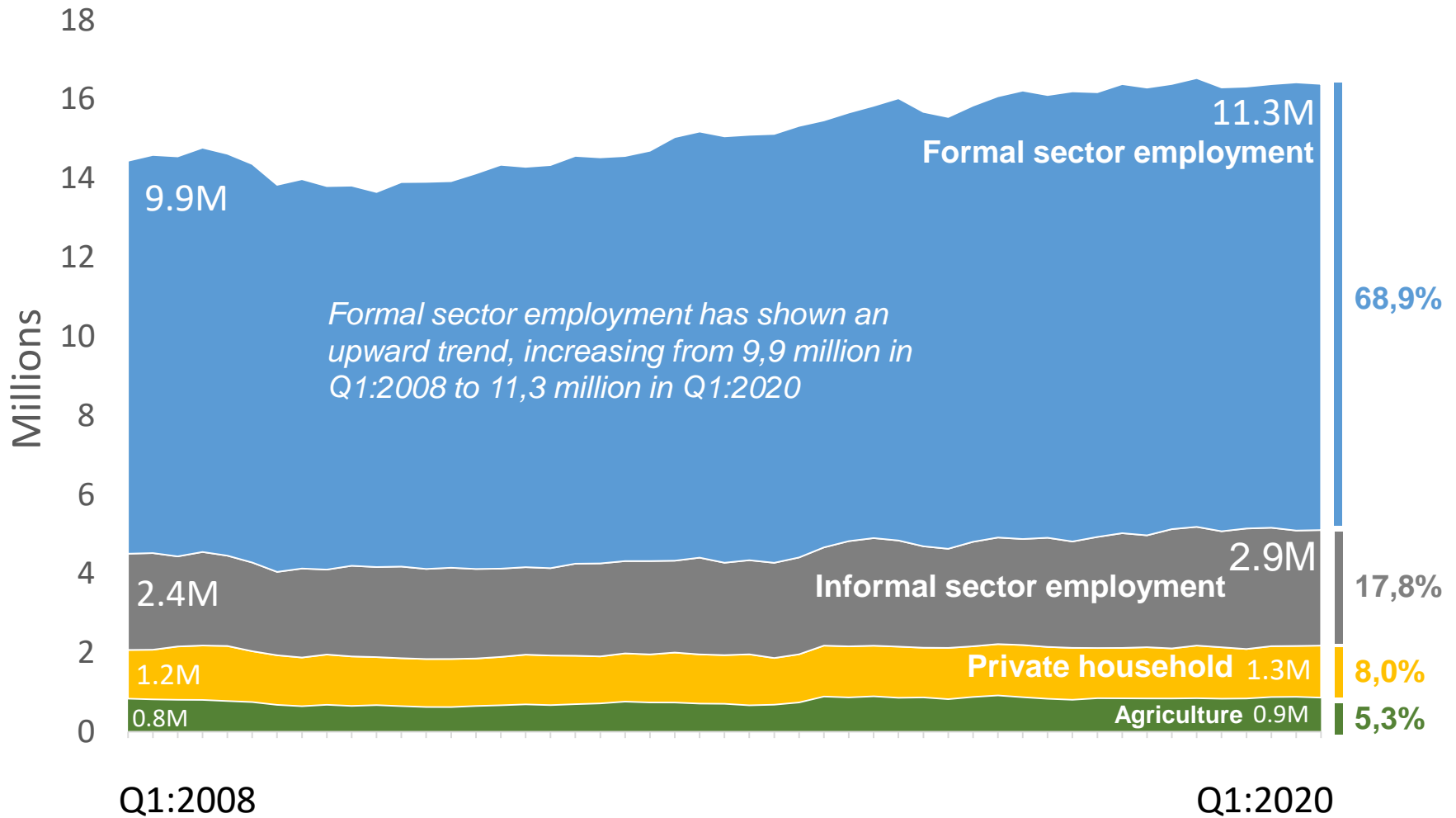


Almost 30,0% of all people employed in Q1:2020 were employed in elementary and domestic work occupations.

Employment share by occupation, Q1:2020



The formal sector in South Africa accounts for 68,9% of total employment.



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Q1:2020

UNEMPLOYMENT

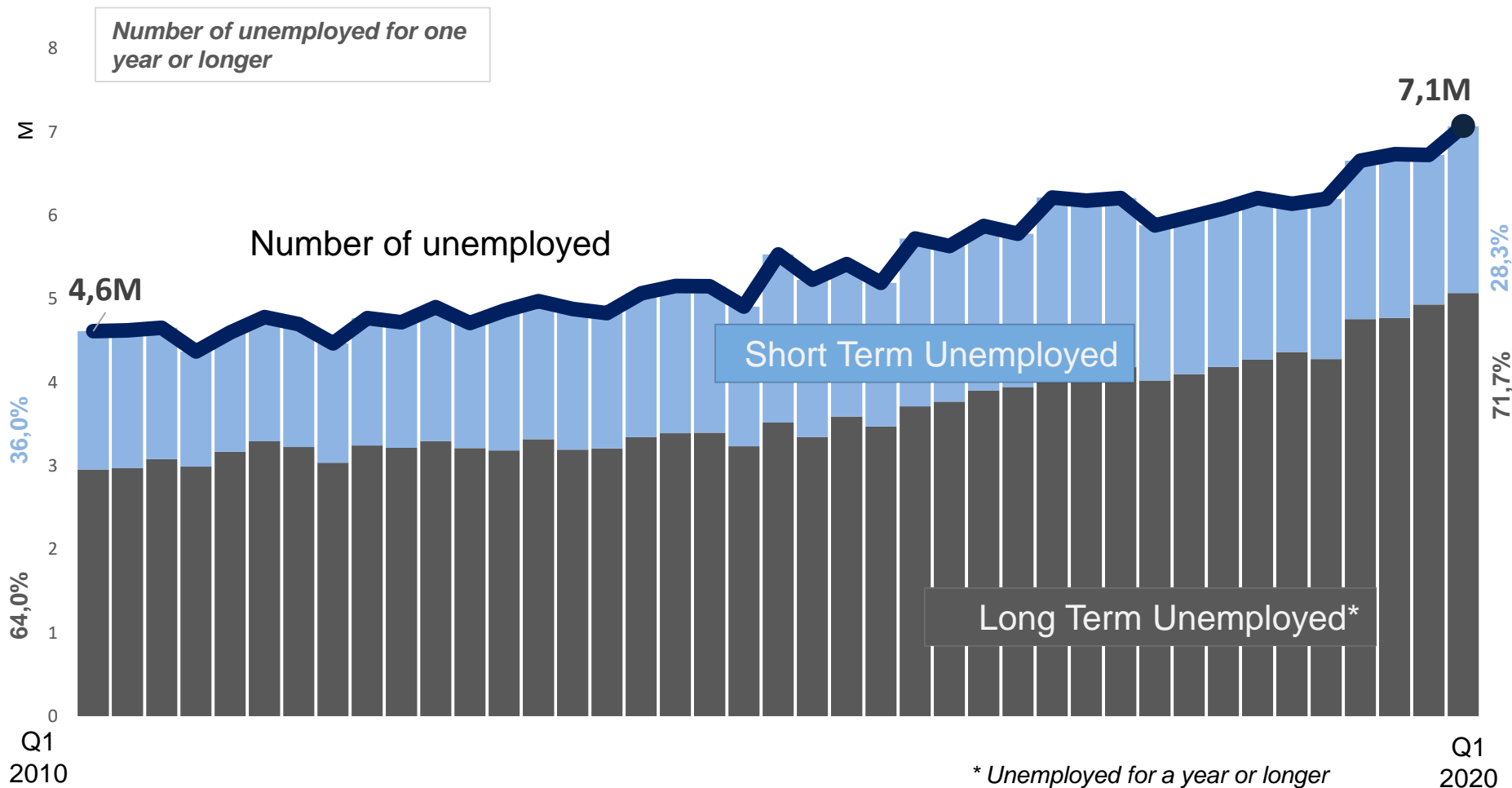


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The number of unemployed people in South Africa increased from 4,6 million in Q1:2010 to 7,1 million in Q1:2020. The proportion of those in long-term unemployment increased from 64,0% in Q1:2010 to **71,7%** in Q1:2020



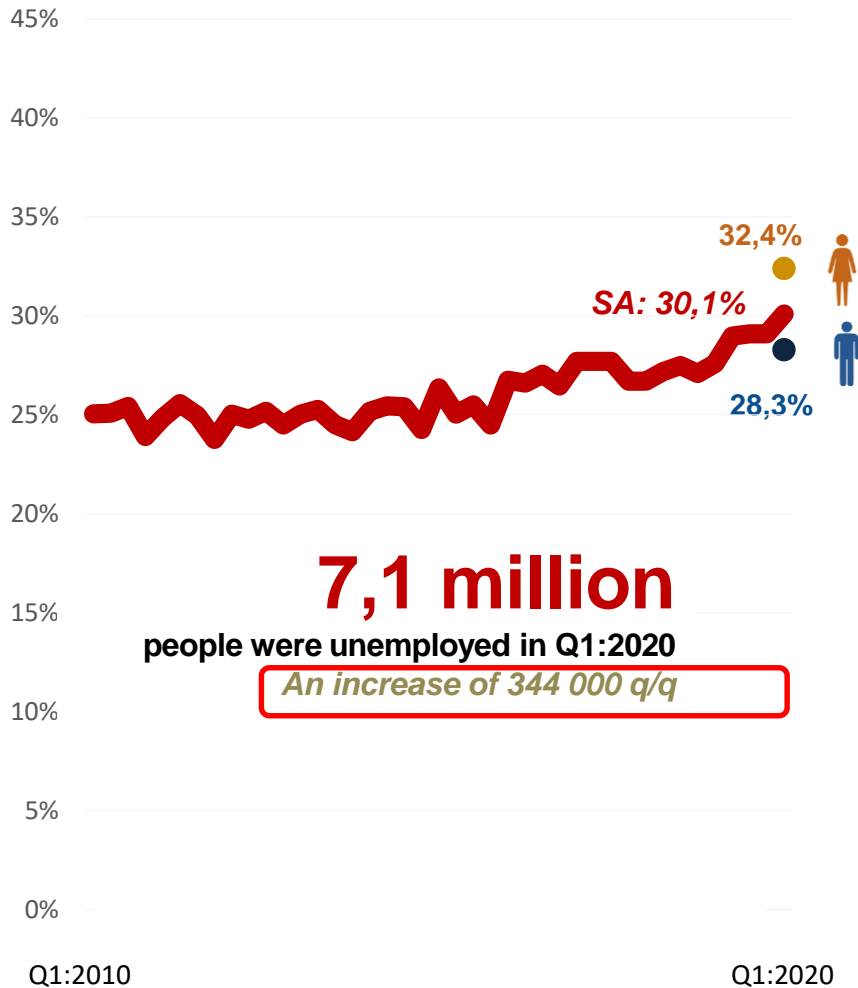
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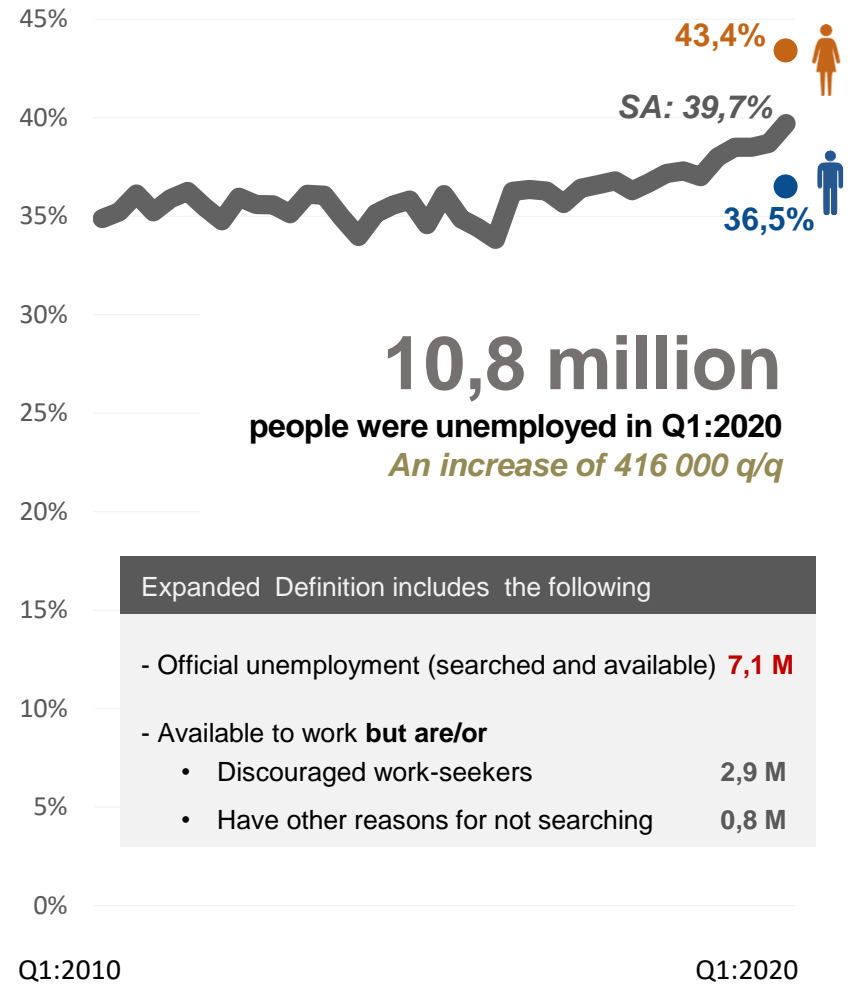
Official Unemployment Rate

30,1% (+1,0 % Point Change Q/Q)



Expanded Unemployment Rate

39,7% (+1,0 % Point Change Q/Q)

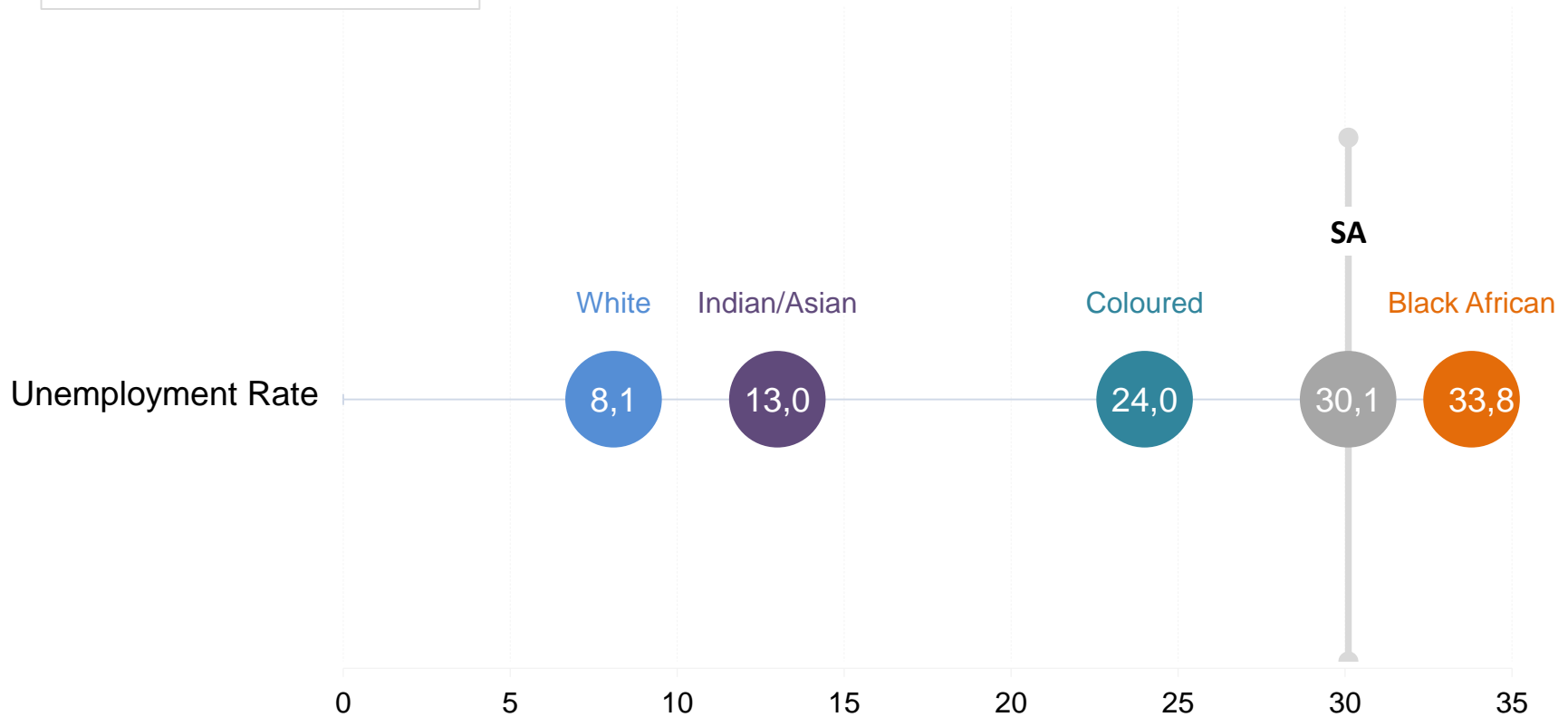


Expanded Definition includes the following

- Official unemployment (sought and available) **7,1 M**
- Available to work **but are/or**
 - Discouraged work-seekers **2,9 M**
 - Have other reasons for not searching **0,8 M**

Unemployment amongst the Black African population group remains higher than the national average and other population groups.

OFFICIAL unemployment rate
by population group



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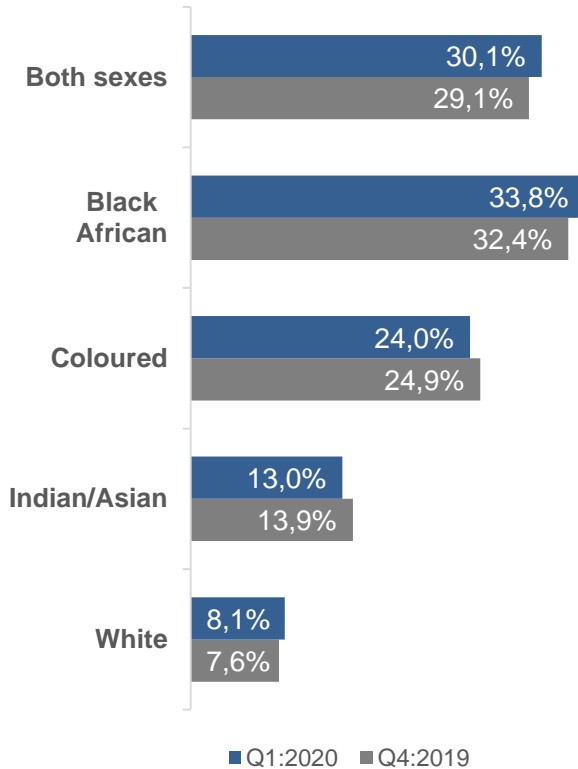
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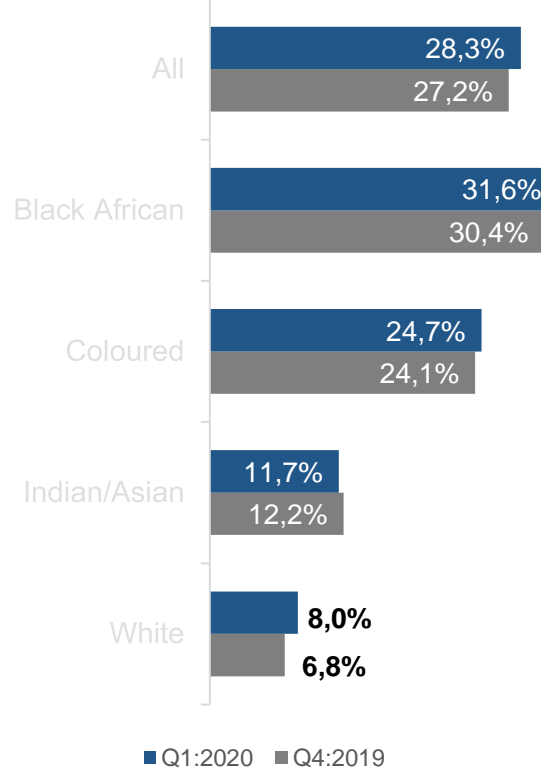
Black African women are the most vulnerable with an unemployment rate of over 30%.

OFFICIAL unemployment rate by population group and sex

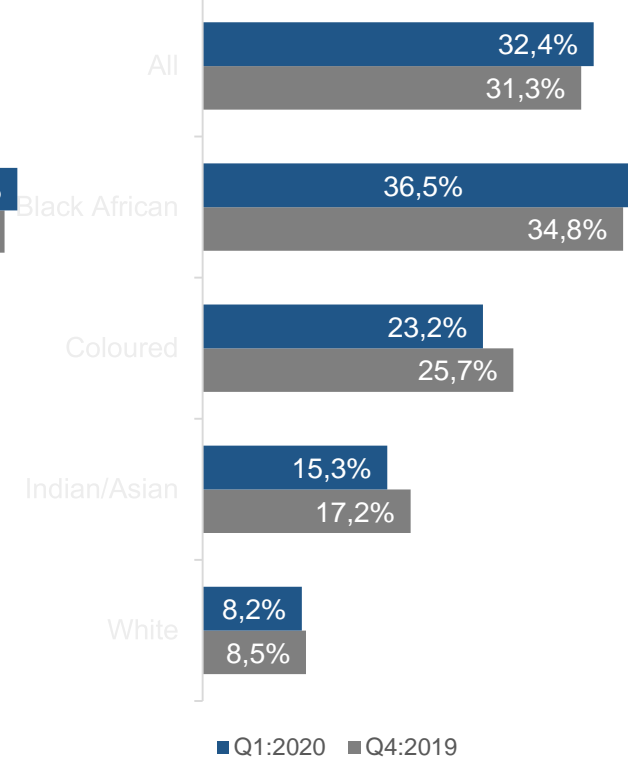
Unemployment Rate by Population Group



Male Unemployment Rate By Population Group



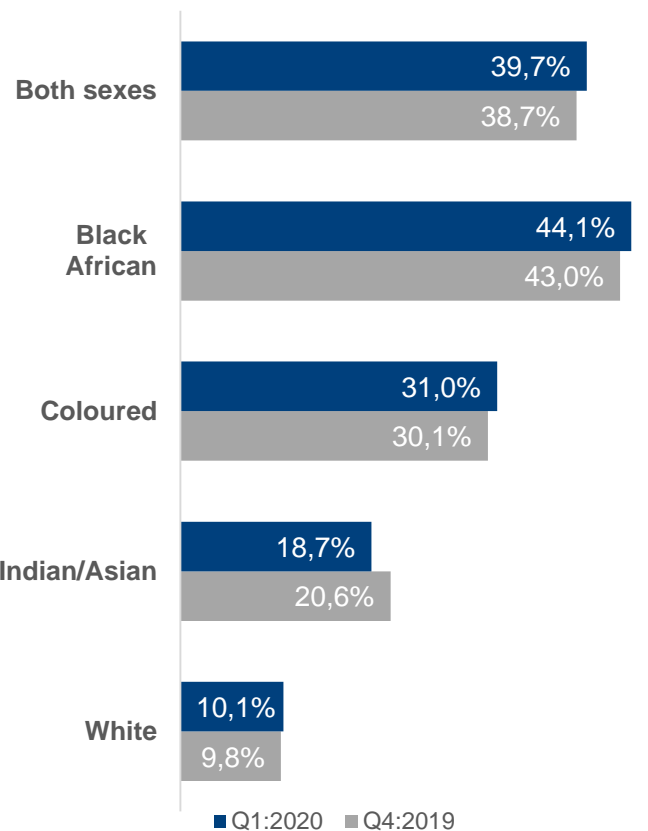
Female Unemployment Rate by Population Group



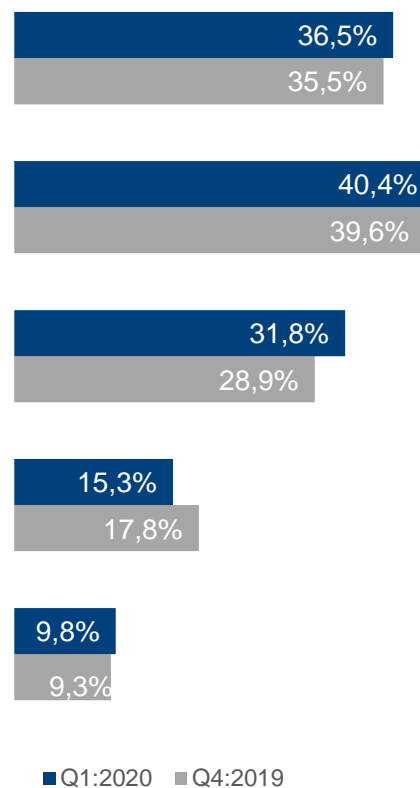
Irrespective of gender, the black African and coloured population groups remain vulnerable in the labour market

EXPANDED unemployment rate by population group and gender

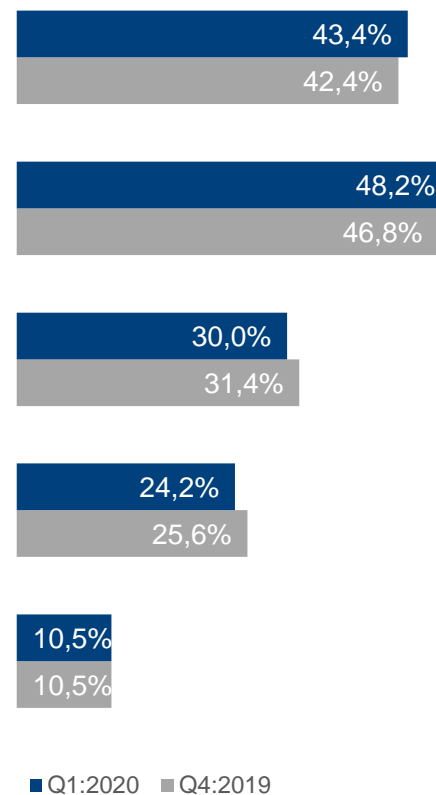
Expanded unemployment rate by population group



Male expanded unemployment rate



Female expanded unemployment rate

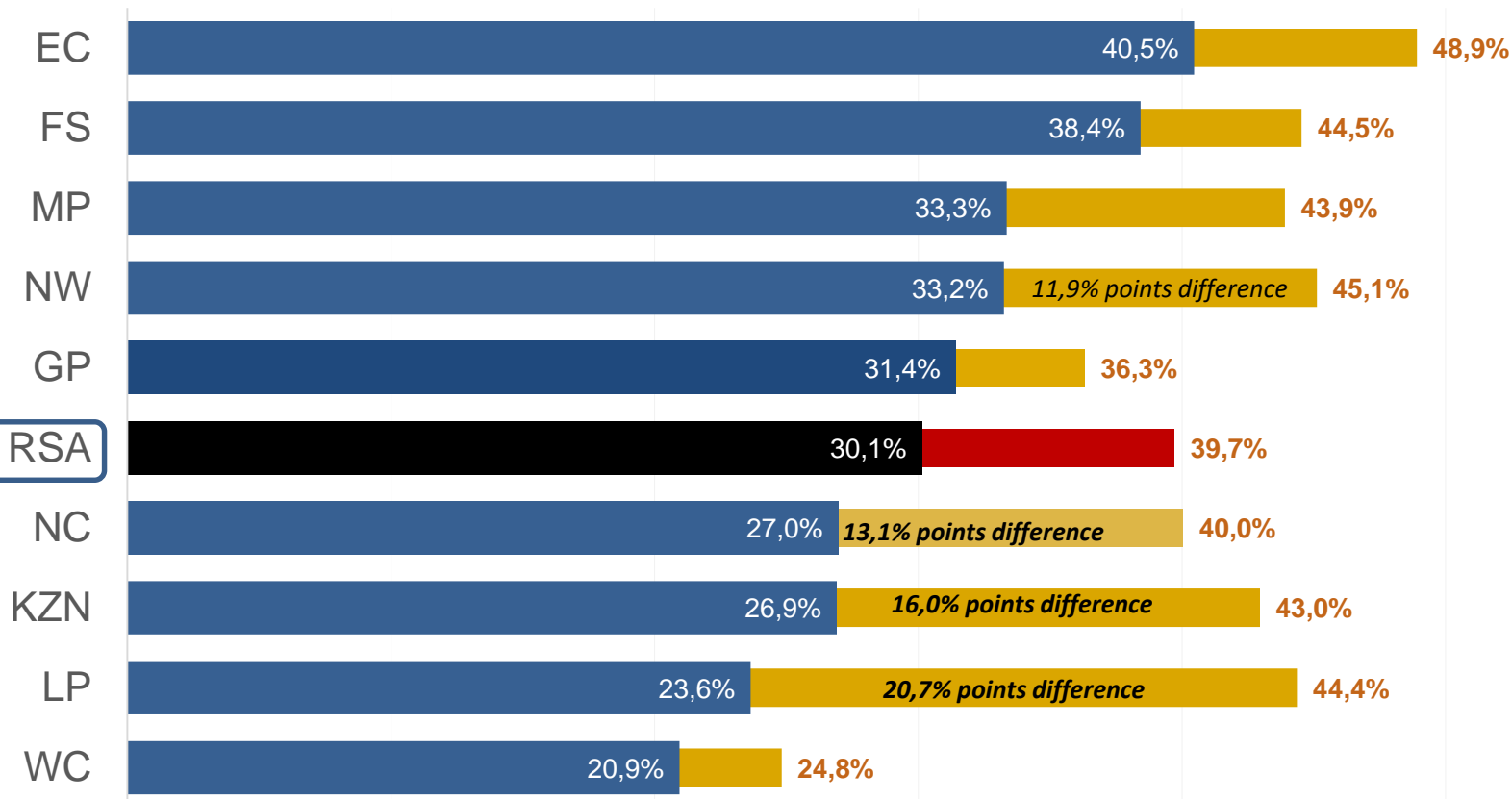


EC recorded the highest official and expanded unemployment rates. LP, KZN and NC provinces all have more than 13,0 percentage points difference between their expanded and official unemployment rates

Provincial unemployment rate:
Official vs Expanded Q1:2020

Official

Expanded



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UNDERSTANDING NON-ECONOMICALLY ACTIVE (NEA)



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15,4 million people aged 15 – 64 years were not economically active.

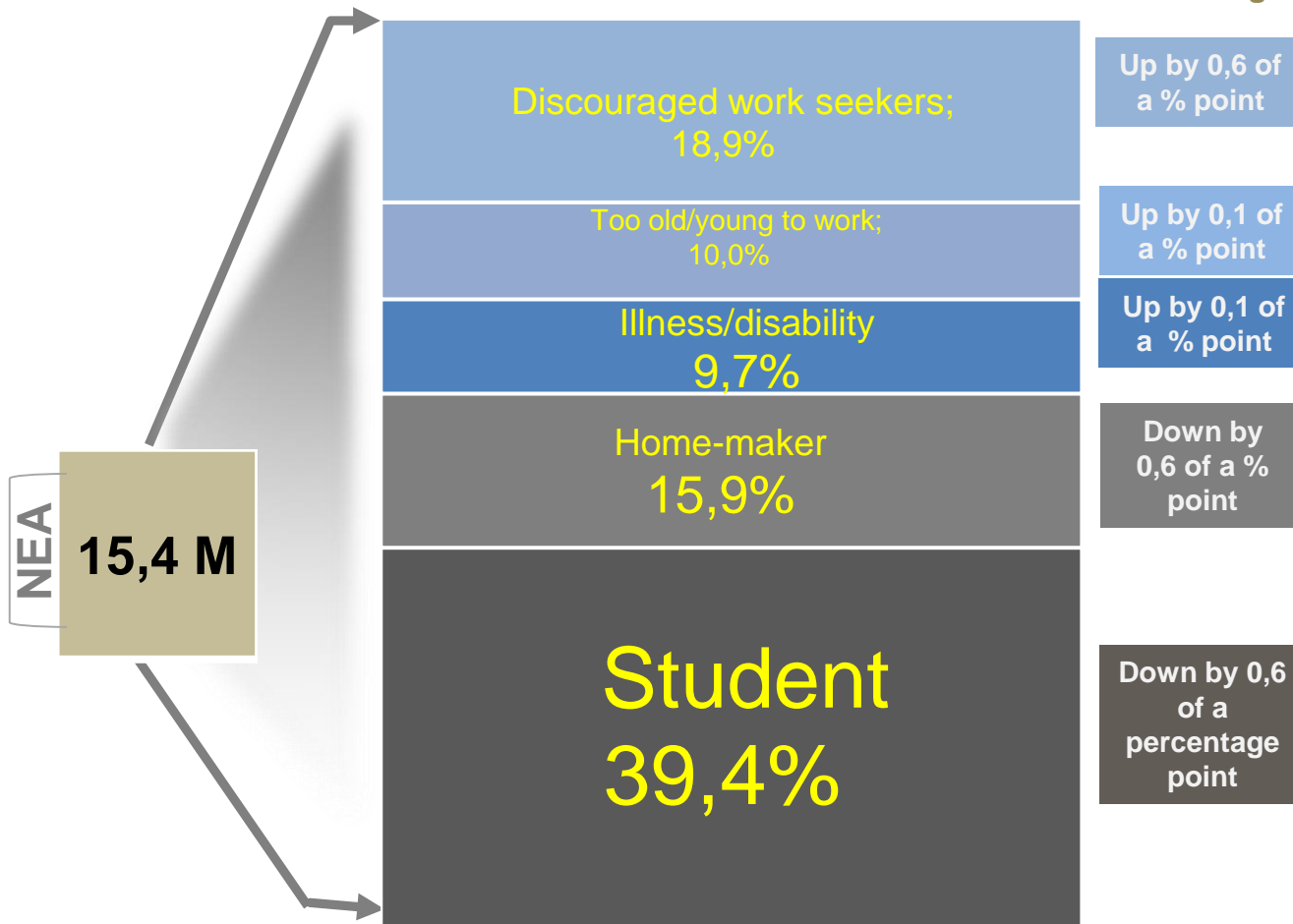
This is a decrease of 159 000 q/q

Reasons why – Not economically active (NEA)

5 main reasons for NEA

Q4:2019 to Q1:2020
% Change

Q4:2019 to Q1:2020
Change in levels

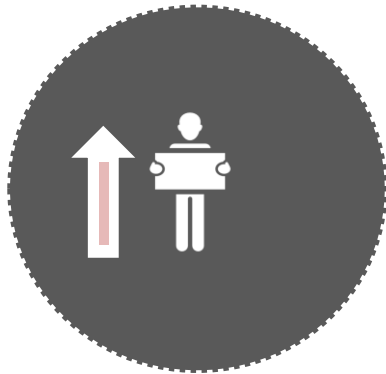


Quarter-on-quarter changes	
	Thousand
Student	-151
Homemaker	-126
Illness/disability	5
Too young/too old to work	-7
Discouraged work seekers	63
Other	58

Recap

Q1:2020

UNEMPLOYMENT RATE



Unemployment rate (30,1%) increased by 1,0 percentage point.

Absorption rate decreased by 0,3 of a percentage point and Labour force participation rate increased by 0,5 of a percentage point

EMPLOYMENT GAINS



Employment gains were recorded mainly in **Trade (71 000)**, Private households (30 000) and Mining (6 000).

EMPLOYMENT LOSSES



Largest employment losses were observed in **Finance (50 000)**, Services (33 000) and Agriculture (21 000)

YOUTH



Of the 10,3 million persons aged 15-24 years, **34,1%** were not in employment, education or training.

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Q1:2020

Ndzi hela kwala!



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